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Steve Laird has been practicing law since 1980 and is part of the less than one-tenth of one-percent of Texas lawyers who hold four different board certifications, as well as an L.L.M. in Trial Advocacy. He is board certified in Personal Injury Trial Law and Civil Trial Law by the Texas Board of Legal Specialization, and is also certified as a Civil Trial Specialist by the National Board of Trial Advocacy. Additionally, Steve is one of only twelve lawyers in the State of Texas who are board certified in Truck Accident Law by the National Board of Legal Specialization. Steve's firm specializes in serious personal injury and wrongful death cases, including trucking collisions. Steve is a frequent national, state and local speaker on a variety of legal topics. He has given well over 125 presentations, papers, or articles across the nation on subjects such as evidence, trucking collisions, torts, civility, and trial practice. He has also co-authored a book chapter on spinal cord injuries.

Steve has been consistently voted as one of the top 100 "Super Lawyers" for the entire state of Texas for fifteen years (2005 – 2013, 2015, 2016, 2017, 2018, 2019, 2020, 2021, and 2022 by *Thompson Reuters Legal*, as published in *Texas Law & Politics Magazine (Texas Monthly Magazine)*. Steve has also been selected as one of the "Best Lawyers in America" for Personal Injury Litigation, for each year from 2010 through 2022. Steve is the 2021 recipient of the prestigious Blackstone Award, the highest honor bestowed upon an attorney from the Tarrant County Bar Association. He is also a 2021 Inductee to the International Society of Barristers, an invitation-only society of lawyers selected for excellence and professionalism in their field. Steve is an active member and one of the few Plaintiff's attorneys in the American Law Institute, the national organization which develops the Restatements of Law. Steve has also been past president and was a charter member of the Eldon Mahon Chapter of the Fort Worth Inn of Court. He has served as president of the Fort Worth Chapter of the American Board of Trial Advocates and has also served as the President of TEX-ABOTA. He was also selected as the Outstanding Young Lawyer of Tarrant County that same year. Steve received the second annual "Professionalism Award" given by the College of the State Bar of Texas. Additionally, Steve received the Tarrant County Bar Association Professionalism Award for 2010.

The Texas Young Lawyers Association selected Steve as the Outstanding Young Lawyer of Texas in 1988 from over twenty thousand lawyers under the age of 35. Steve has also been selected as an "Attorney of Influence" by his peers, as published in *Fort Worth Business Press*, and has been selected multiple times as one of the top "Power Attorneys" for Tarrant County. He has also been consistently voted by members of the Tarrant County Bar as a Top Personal Injury attorney in Tarrant County, as published in *Fort Worth, Texas Magazine*. He received the 7th Annual Outstanding Trial Lawyer of the Year Award by Tarrant County Trial Lawyers Association for outstanding service and representation of injured and damage plaintiffs in personal injury and civil litigation in November 2015. He was selected as a member of the 2021 and 2022 Lawdragon class, being recognized as one of the top 500 Leading Plaintiff Consumer Lawyers. He received the "2018 Annual Tarrant County Bench Bar Big Heart Award" for leadership and mentoring, and the only "Perfect Attendance Award" for his attendance at 27 Annual Bench Bar Conferences from 1994-2021). Steve has been selected as Among the 400 Most Influential People in Fort Worth by Fort Worth, Inc. Magazine, 2023.

He has been a member of the State Bar of Texas Referral Fee Task Force Committee and Pattern Jury Charge Committee. He has also chaired the State Bar of Texas Advertising Review Committee. Steve was unanimously appointed by the Texas Supreme Court to serve on the Professional Ethics Committee. He been elected as a Director for the Tarrant County Bar Association for multiple terms and has also been a Director of the Tarrant County Bar Foundation. He is also a board member of the Academy of Truck Accident Attorneys, and is on its Board of Regents.

Steve is a member of the American Association for Justice. He has been a Director of the Texas Trial Lawyers Association and has chaired numerous committees for that organization. He is a past-president of the Tarrant County Trial Lawyers Association.

Steve received his undergraduate degree in business at Texas Tech University (B.B.A.), a Masters of Business Administration degree from Texas Christian University (M.B.A.), his law degree from South Texas College of Law – Houston (Law Review, J.D.), and his Master of Laws Degree in Trial Advocacy, with Honors, from Temple University School of Law in Philadelphia (L.L.M.).

He received the United States Army Commendation Medal before being honorably discharged from the Army in 1974.